

Forsyth Country Club, located in Winston-Salem, North Carolina is seeking a turfgrass professional to join our leadership team within our Golf Course Maintenance Department as a Senior Assistant Superintendent. This candidate should be an enthusiastic and self-motivated individual with the ability to quickly adjust and adapt to a dynamic working environment.

Forsyth Country Club prides itself on having a positive work culture that values new ideas and prioritizes time off.

*Club Highlights:*

- Ranking: #22 in North Carolina
- Staff: 22 full-time and 3 part-time
- Maintenance Budget: \$2.275M
- Annual Rounds: Approximately 32,000
- Typical work schedule (excluding a couple major tournaments): In season - 40-50 hours per week and every third weekend (weeks including the weekend will be approximately 55 hours per week). Out of season - 40-50 hours per week.
- Grass types: Greens - Champion Ultradwarf. Collars/Approaches - Latitude 36 bermudagrass. Fairways, tees, rough - Majority Tifway 419, with 7.5 acres of Zorro Zoysia grass.
- Equipment: Primarily Toro equipment, with 4 John Deere ProGators
- Irrigation system: Toro Lynx Control System with Network VP Satellites
- Future events: Forsyth typically holds one Carolinas Golf Association event / Carolinas PGA event. In 2025, FCC will host the North Carolina Open for the Carolinas PGA.

**INITIAL PRIORITIES OF POSITION:**

- Become familiar and comfortable with the management team and the GCM team members
- Learn the property and the overall club structure before tournament golf season in March of 2025
- Organize and manage daily operations as well as the golf course maintenance staff

**KEY RESPONSIBILITIES, KNOWLEDGE, SKILLS, AND APTITUDE:**

- Report directly and collaborate with the Director of Agronomy, Superintendent, and Assistant in scheduling and supervising all golf course maintenance practices
- Assist in managing and motivating a diverse staff of 22-25 employees

- Accurately calibrate and apply fertilizers and pesticides
- Irrigation troubleshooting / repair
- Record keeping
- Maintain course and facilities to Club standards
- Safely and effectively operate sprayers and mix chemicals across greens, tees, and fairways, following precise procedures.
- Manage the irrigation system and its components with skill and care.
- Demonstrate your ability to follow both oral and written directions in a timely fashion

**QUALIFICATIONS:**

- 3-5 years of experience in golf course maintenance, preferably in a leadership role.
- Associate degree required; bachelor's degree preferred in Turf Management.
- NC Pesticide Applicators License or the ability to obtain one within 6 months of hire.
- Ability to lift at least 50 lbs and be able to perform repetitive motions.
- Ability to work in all weather conditions.

**COMPENSATION AND BENEFITS:**

- \$65,000 - \$73,000, depending on experience
- Bonus potential
- Medical, Dental and Vision Insurance
- 401(k) Safe Harbor Program, with company match
- Supplemental insurances
- PTO (including vacation and sick time)
- Employee Meals
- Clothing Allowance
- Golf Privileges
- Education Allowance – specifically to be used towards membership dues for professional organizations. We encourage attendance of local and regional educational and networking seminars.

**ABOUT THE CLUB:**

Founded in 1913, Forsyth Country Club is steeped in tradition and continues to serve as an important part of the history of Winston-Salem. Since its inception, Forsyth Country Club has been distinguished as one of the premier clubs in the South. The Club is nestled on 172 acres of pristine rolling hills in Winston-Salem, NC.

The club is dedicated to investing back into the golf course and grounds. The following is a breakdown of recent renovation projects:

2018: Major Course Renovation

- Greens conversion from A1/A4 Bentgrass to Champion Ultradwarf Bermudagrass
- Re-grassing of collars and approaches
- All bunkers renovated using the Better Billy Bunker method
- Greens and Perimeter irrigation upgrade to Toro Infinity heads
- Pond reconstruction

2019:

- Course beautification project including the planting of warm season ornamental grasses

2020:

- Design + installation of 7,500 square foot Event Lawn
- Clubhouse landscape design and installation

2021:

- Installation and grow in of a new set of Forward Tees
- Leveling and extending select tees
- Extensive tree clearing and pruning

To learn more about the club, please visit: <https://www.forsythcc.org/>